

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

MINUTES OF A REGULAR MEETING OF THE
FACULTY SENATE HELD ON MARCH 9,
1973, IN THE FACULTY CONFERENCE ROOM,
SIXTH FLOOR, LIBRARY

- 1 The meeting was called to order at 2:10 p.m., by President Elliott.

Present: President Elliott, Provost Bright, Registrar Houser, Parliamentarian Stevenson, Allen, Angel, Barrett, Birnbaum for Feffer, Burns, Brenner, Cassidy, Eisenberg, Foa, Harris, Holland for Dockeray, Highfill, Hill, Kaye, Kirsch, Kornhauser for Tillman, Morgan, Naeser, Nash, Parrish, Rutledge for Linton, Schiff, Schmidt, Schwoerer, Smith, Solomon, and Stevens.

Absent: Black, Breen, R. Kramer, Liebowitz, Linden, Sapin and Tsangaris.

The President recognized Professor Angel who spoke in memory of Dr. Harry Grubb Detwiler, Professor of Education and Chairman of the Department of Education, who died sometime during the night of February 16, 1973, at the age of fifty-eight. At the conclusion of Professor Angel's eulogy concerning Dr. Detwiler and his many years of service to the University, to his students, his colleagues, and the educational community, President Elliott asked the Senate to rise for a moment of silent tribute to Dr. Detwiler. (The eulogy has been made a matter of record and will be forwarded to Mrs. Detwiler.)

The President welcomed the newly-elected and re-elected members of the Senate.

- 2 The minutes of the regular meeting of February 9, 1973, were approved as distributed.

The Chair ruled that the introduction of business concerning the Nordlinger letter would not be appropriate at the present time without a suspension of the rules. Professor Allen moved a suspension of the rules, and Professor Schmidt seconded. The motion was defeated by a vote of 4 in favor; 10 opposed.

- 3 b. Professor Foa moved the adoption of Resolution 73/2, and Professor Stevens seconded the motion. After discussion of the motion by Professors Foa, Hill, McGrath, Nash, Vice President Diehl, Solomon, Schwoerer, and Kirsch, the question was called and the resolution was passed unanimously.
- 4 a. To expedite the business of the Senate, Item 4(a) on the agenda was introduced at this point. Dr. Pierpont reported on behalf of the Professional Ethics and Academic Freedom Committee that the recommended revisions of the Code and Ordinances were complete and would be distributed to the Senate in time for the April meeting. Dr. Pierpont expressed the hope that the matter could be placed on the agenda for early debate and his gratification that the Committee had finally produced the document.

- 4 Professor Marinaccio reported that the Joint Committee of Faculty and Students hoped to have a resolution ready for the next meeting of the Senate. The resolution would deal with the matter of a University Ombudsman.

Professor Stevens reported that Annual Reports had been received from the following committees: Appointment, Salary and Promotion Policies (including Fringe Benefits); Joint Committee of Faculty and Students; The Executive Committee; and Student Financial Aid.

At this point Professor Morgan moved that the Senate go into the Committee of the Whole for the purpose of discussing the response of the Bar Association of the District of Columbia to the request of the Faculty Senate as embodied in Resolution 72/9, and Professor Hill seconded. After brief debate on the motion to go into the Committee of the Whole, the question was put, and the motion was carried. The Faculty Senate remained in the Committee of the Whole for approximately one hour and seven minutes, during which time an "off the record" discussion of the matter was conducted. At approximately 4:05 p.m., the Faculty Senate rose from the Committee of the Whole, and Professor Allen reported that the Committee of the Whole recommended that the rules be suspended to permit consideration of the following motion:

No evidence has been presented of which this body has been made aware indicating any impropriety in the actions of University officials in connection with the Butler trial, and in view of the response of the Bar Association of the District of Columbia to the earlier resolution of this body and in view of the pendency of the Grand Jury proceedings, be it resolved by the Faculty Senate of The George Washington University that no further action be taken at this time but that the Executive Committee be requested to notify the Senate of any further allegations that it may believe require investigation.

By a vote of 21 to 1, the motion to suspend the rules was carried. Professor Allen then moved the adoption of the above motion, and Professor Stevens seconded. After a brief statement by Professor Allen, his motion was put, and the motion was passed unanimously. Professor Banzhaf inquired whether all matters discussed while the Faculty Senate was in the Committee of the Whole were secret. The Chair stated that it was its understanding that the discussion was "off the record" and that no record of the discussion was taken and, therefore, would not appear in the minutes.

- 5 a. Professor Stevens moved the nomination and election of chairmen and members to Senate Standing Committees, the list of nominees having been distributed, and Professor Highfill seconded. Professor Schwoerer added the names of Professors John C. Boswell and Herbert Weintraub for membership on the Appointment, Salary and Promotion Policies Committee. There were no other nominations, and the entire slate, with the additions made by Professor Schwoerer, was nominated and elected.
- 5 b. The President asked for approval of the list of dates for regular Senate meetings in the 1973-74 session. The following dates were approved: March 9, 1973, April 13, 1973, May 4, 1973, September 21, 1973, October 12, 1973, November 9, 1973, December 14, 1973, January 18, 1974, and February 8, 1974.
- 6 Under Brief Statements, Professor Stevens read the following memo addressed to the Chairman, Executive Committee of the Faculty Senate, dated February 28, 1973, from

5 Sean O'Reilly, M. D., Chairman, G. W. Chapter, U.P.A.O.:

I have been commissioned by our membership to request that you read to the senate at the earliest opportunity, the following communication:

The George Washington University Chapter of University Professors for Academic Order notes the appointment by president Elliott of a university Commission on Equal Employment Opportunity and expresses the hope that the Commission will investigate methods by which George Washington may avoid the damage to the pursuit of academic excellence which the faulty application of equal employment opportunity principles has already inflicted upon some institutions of higher learning.

Professor Schwoerer, speaking both as Chairman of the Appointment, Salary and Promotion Policies Committee and as Chairman of the Commission on Equal Employment Opportunity, asked permission of the Executive Committee to respond formally in writing to Dr. O'Reilly's statement. The Executive Committee on the spot granted this permission. Professor Schwoerer stated that the Appointment, Salary and Promotion Policies Committee and the Commission on Equal Employment Opportunity shared the concern expressed in Dr. O'Reilly's memo and that the Commission on Equal Employment Opportunity wanted to convey its thanks for the interest in its work that Dr. O'Reilly had shown.

Professor Stevens requested permission to suspend the rules for the purpose of electing four members to the Marvin Center Governing Board. The reason for the request for suspension was that notification of the need to elect such members was received after the agenda for the meeting had been published. The motion to suspend the rules was carried unanimously. Professor Stevens moved the nomination and election of the following persons for membership on the Marvin Center Governing Board: Professors Elizabeth B. Adams, Richard J. Frankie, Randall K. Packer, and Jon A. Quitslund. There were no other nominations from the floor, and the slate was unanimously elected.

[President Elliott turned the Chair over to Professor Stevens at this point but remained in attendance.]

- 3 a. The Faculty Senate returned to Item 3(a), and Professor Schwoerer moved the adoption of Resolution 73/1; Professor Morgan seconded the motion. After discussion of the resolution by Professors Starrs, Nash, Solomon, Hill, Morgan, Vice President Cantini, and President Elliott, Professor Kirsch moved that the resolution be amended by striking Paragraph 1 in the resolving clauses, and Professor Hill seconded. After brief discussion by Professor Nash, he moved that the entire matter be referred back to the Committee, and Professor Brenner seconded the motion. Further discussion followed regarding the motion to recommit by Professors Schwoerer and Kirsch. The question was put on the motion to recommit, and the motion was carried by a vote of 9 to 8. [President Elliott returned to the Chair.] After further discussion and comment on the subject by Professors Schwoerer, Highfill, Schiff, Allen, Nash, and President Elliott, Professor Hill moved to reconsider the motion to recommit, and Professor Kirsch seconded the motion. The motion to reconsider was passed by a vote of 12 to 4. Professor Allen moved that only Paragraph 1 in the resolving clauses be recommitted, and Professor Schwoerer seconded. The motion was carried unanimously. The remainder of the resolution, as amended, was put, and carried unanimously.

7 The meeting was adjourned by President Elliott at 5:02 p.m., upon motion duly made and seconded.

Frederick R. Houser
Frederick R. Houser,
Secretary

A RESOLUTION CONCERNING HEALTH CARE BENEFITS (73/1)

WHEREAS, The Faculty of The George Washington University consider the availability and adequacy of health care benefits for themselves and their families to be a matter of critical concern to them and to the University: and

WHEREAS, The Faculty of The George Washington University are convinced, on the basis of the findings contained in the report dated February 1, 1973, of the Appointment, Salary and Promotion Policies (including Fringe Benefits) Committee that the University's financial and administrative policies and procedures concerning health care benefits for its faculty, staff and other employees are in immediate need of substantial revision: and

WHEREAS, The George Washington University should bear a heavy responsibility to insure by its financial assistance and otherwise that the members of the University community, and most particularly those who are least able to afford it, are provided with health care benefits which are adequate in amount and sufficient in coverage offered to protect them against the costs of common, as well as catastrophic, illnesses: therefore,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate recommends to the President of The George Washington University that:

[Paragraph 1
recommitted]

1. ~~The University defray at least 25% of the financial costs of the basic Blue Cross/Blue Shield premium rates or any plan which may be substituted for it; and~~
2. The University establish an official administrative mechanism with the staff and the responsibility to act as an intermediary between its employees and Blue Cross/Blue Shield or any carrier which may be substituted for it to insure the interests of its employees in receiving the best possible benefits for the least possible cost; and
3. (a) The University request that Blue Cross/Blue Shield or any carrier which may be substituted for it forward to the University copies of those parts of its annual report to the District of Columbia Department of Insurance which pertain to The George Washington University group insurance program: and, that
(b) The University undertake an annual review, including where it seems desirable an audit, of those reports: and, that
(c) All covered employees of The George Washington University be advised of the results of such an annual review: and

A RESOLUTION CONCERNING HEALTH
CARE BENEFITS. (73/1) - continued

4. The University initiate action to investigate the desirability and practicality of a multi-university health care benefits program through the District of Columbia Consortium of Universities and its member institutions; and
5. The University, by correspondence and other appropriate means, advise Blue Cross/Blue Shield that the University considers the continuance of the present restricted benefits for normal maternity care, at least as to hospitalization charges, to be unwarranted and detrimental to the interests of its employees; and
6. The University poll all of its employees now covered under the family plan to determine their willingness to pay an additional \$1.00 per month for full hospitalization benefits for normal maternity care in lieu of the present maximum coverage of \$100.00 for such hospitalization; and
7. The University bring to the attention of its employees their eligibility, as a group, under the University's Health Maintenance Organization (HMO) program, and, after an explanation of the comparative benefits, determine whether it is the desire of its employees to substitute the HMO plan for the present Blue Cross/Blue Shield program.

Committee on Appointment, Salary and
Promotion Policies (including Fringe Benefits)

February 21, 1973

Adopted, as amended, March 9, 1973

A RESOLUTION ON CAMPUS PLANNING AT THE GEORGE WASHINGTON UNIVERSITY (73/2)

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY,

1. That the Faculty Senate's Committee on Physical Facilities be charged with responsibility of continuing review of the Master Plan through formal liaison with appropriate administrative officers and with the faculty;
2. That the Office of Campus Planning and Construction in the Vice President and Treasurer's Office be adequately supported to continue to develop a comprehensive campus planning capability for continuing review and updating of the Master Plan, with emphasis on developing, as priority matter, the following:
 - (a) a comprehensive study of the effects of changes in traffic circulation in and around The George Washington University campus area with a view to maximizing the potential for street closings and elimination of pedestrian-vehicular conflicts within the campus area;
 - (b) the development of concepts and plans for a major entrance and focal point on the campus at 21st and Pennsylvania Avenue where the opportunity still exists for providing an important link with the surrounding community before a wall is concluded around the campus periphery;
 - (c) a review of the potentials inherent within present and other zoning possibilities and alternative land ownership patterns to provide for a mix of activities within the campus area, including both University and non-University uses which serve the University community;
 - (d) consideration of the retention and incorporation of older buildings on campus which, though not necessarily of important historic or architectural value, could provide a special sense of history and qualities of scale and texture which cannot be replicated in new construction;
 - (e) an urban design element which would focus on the spatial relationships, architectural character, use of materials and colors, and other aesthetic aspects of buildings, landscape, and streetscape features on campus, and assure that all physical development and redevelopment is well-coordinated and in accord with an overall comprehensive plan for the campus; and
3. That the University Senate Committee on Physical Facilities be advised as far as in advance as possible of any contemplated demolition, major exterior alteration of buildings or grounds, or change of land use within the campus, for the purpose of review and consideration by the committee.

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE FACULTY SENATE - 1973-74 SESSION

The Faculty Senate meetings for the 1973-74 session will be held on the second Friday of each month (exceptions: first Friday in May; third Friday in September and January) as follows:

March 9, 1973	November 9, 1973
April 13, 1973	December 14, 1973
May 4, 1973	January 18, 1974
September 21, 1973	February 8, 1974
October 12, 1973	The 1974-75 session starts March 8, 1974.

Ex Officio Members (stated by the Faculty Organization Plan):

**Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Houser, Frederick R.	Registrar

Ex Officio Members (appointed by the President):

Burns, Arthur E.	Dean, Graduate School of Arts and Sciences
Dockeray, James C. (Spr.Sem73)	Dean*, School of Government and Business Administration
Feffer, James J.	Acting Dean, The Medical Center
Kramer, Robert	Dean, National Law Center
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Sapin, Burton M.	Dean, School of Public and International Affairs
Tillman, Rodney	Dean, School of Education
*Vaill, Peter B. (Fall Sem73)	

Stevenson, Russell B., Jr.	Parliamentarian, National Law Center
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<u>Elected Members:</u>	<u>Term Expires</u>	<u>School or College</u>
**Allen, Richard C.	1974	National Law Center
**Angel, Grover L.	1975	Education
Barrett, Richard A.	1974	Government and Business Administration
Black, Guy	1975	Government and Business Administration
Breen, James L.	1974	Education
Brenner, Marcella	1975	Education
Cassidy, Marie M.	1975	Medical Center
Eisenberg, Marvin	1975	Engineering and Applied Science
Foa, Joseph	1974	Engineering and Applied Science
Harris, Louis J.	1975	National Law Center
Highfill, Philip H., Jr.	1974	Graduate School of Arts and Sciences
Hill, Peter P.	1975	Columbian College
**Kaye, John	1974	Engineering and Applied Science
Kirsch, Arthur D.	1974	Columbian College
Linden, Carl A.	1975	Public and International Affairs
**Morgan, John A., Jr.	1974	Columbian College
Naeser, Charles R.	1975	Columbian College
Nash, Ralph C., Jr.	1974	National Law Center
Parrish, Alvin E.	1974	Medical Center
Schiff, Stefan O.	1974	Columbian College
Schmidt, Wm. E.	1975	Columbian College
Schwoerer, Lois G.	1974	Columbian College
Smith, Walton E.	1975	Government and Business Administration
Solomon, Henry	1975	Columbian College
**Stevens, Edwin L.	1974	Columbian College
Tsangaris, Neofytos T.	1975	Medical Center

** Executive Committee Members

Senate Meeting March 9, 1973 - Nominations for Standing Committees

ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

*Chairman: Cassidy, Marie M., Assoc. Prof., Physiology

Members:

Brown, Halla, Prof., Medicine
Hugh, Rudolph, Prof., Microbiology
Johnson, Wm. D., Director, Planning & Budgeting
Olkhovsky, George, Assoc. Prof., Slavic
Purcell, Ralph E. Prof., Political Science
Smith, Walton E., Assoc. Prof., Management Science
St. Cyr, Carol R., Prof., Education

ex officio:

H. John Cantini, Vice
President for Administration

ADMISSIONS AND ADVANCED STANDING

*Chairman: Kirsch, Arthur D., Prof., Statistics

Members:

Affronti, Lewis F., Prof., Microbiology
Atkins, David L., Asst. Prof., Biology
Bowling, Lloyd S., Assoc. Prof., Speech & Drama
Koehl, George M., Prof., Physics
Lee, Myrna Pike, Assoc. Prof., Mathematics
Rowley, David A., Assoc. Prof., Chemistry
Sharkey, Robert P., Prof., History & Economics
Wiggs, Garland D., Asst. Prof., Education
Wilmeth, Maria G., Asst. Prof., Romance Languages

ex officio:

Joseph Y. Ruth, Director
of Admissions

APPOINTMENT, SALARY AND PROMOTION POLICIES

*Chairman: Schwoerer, Lois G., Assoc. Prof., History

Members:

Bari, Ruth A., Assoc. Prof., Mathematics
Boswell, John G., Education
Brenner, Marcella, Prof., Education
Desmond, A. H., Prof., Biology
Gastwirth, Joseph L., Research Prof., Stat. & Econ.
Gilmore, Charles, Asst. Prof., Engineering
Gyorgy, Andrew, Prof., Sino-Soviet Studies
Kaiser, Paula R., Assoc. Prof., Anesthesiology
Kandel, Michael, Asst. Prof., Slavic
Lavine, Thelma Z., Prof., Philosophy
Mastro, Anthony J., Prof., Accounting
Shane, Presson, Prof., Engineering Admin.
Wayne, Stephen J., Asst. Prof., Political Science
Weintraub, Herbert, Assoc. Prof., Anesthesiology

ex officio:

Harold F. Bright, Provost

ATHLETICS

*Chairman: Breen, James L., Prof., Phy. Ed.

Members:

Bielski, Lee S., Assoc. Prof., Speech
Brown, James M., Prof., Law
Caress, Edward, Assoc. Prof., Chemistry
Fox, Samuel M. III, Prof., Medicine
Fredland, John E., Asst. Prof., Economics
Kurtz, Frederick C., Assoc. Prof., Accounting
Vahouny, George V., Prof., Biochemistry
Winkler, Lawrence, Assoc. Prof., Education
Cook, A. George III (Alumnus)
Kirsch, Martin J. (Alumnus)

ex officio:

Robert K. Faris, Director
of Men's Athletics

*Member of the Senate

Senate Meeting March 9, 1973 - Nominations for Standing Committees

EDUCATIONAL POLICY

*Chairman: Hill, Peter P., Assoc. Prof., History

Members:

Brown, Letitia W., Assoc. Prof., History
 Kahn, Walter K., Prof., Engineering
 Kassira, Edward N., Asst. Prof., Epidemiology
 Kenney, Richard A., Prof., Physiology
 Kenyon, Hewitt, Prof., Mathematics
 Leite, Laurence A., Prof., Art
 Linden, Carl A., Assoc. Prof., Political Science
 Liverman, T. P., Prof., Mathematics
 Margolin, Joseph B., Director, Ed. Policy GP
 Neyman, Elizabeth S., Asst. Prof., Romance Languages
 Peery, Thomas M., Prof., Pathology
 Schiller, Lewis A., Prof., Law
 Thompson, Irene, Assoc. Prof., Slavic
 Tsangaris, Neofytos T., Assoc. Prof., Surgery

ex officio:

Harold F. Bright, Provost

LIBRARY

*Chairman: Schmidt, Wm. E., Prof., Chemistry

Members:

Cannon, Agnes D., Instructor, English
 Glick, Irvin I., Assoc. Prof., Mathematics
 Golla, Victor, Asst. Prof., Anthropology
 Kim, Young C., Assoc. Prof., Political Science
 Knowlton, Robert E., Asst. Prof., Biology
 Nash, Ralph C., Jr., Prof., Law
 Robbins, Mary Louise, Prof., Microbiology
 Smith, J. B., Assoc. Prof., Engineering Admin.
 Storrs, K. Larry, Asst. Prof., Political Science
 Thibault, Jean-Francois, Asst. Prof., Romance Languages
 Wallace, Dewey, Assoc. Prof., Religion

ex officio:

Rupert C. Woodward, Director
 of Libraries
 Hugh Y. Bernard, Librarian,
 Law Library
 Isabella Young, Librarian,
 Medical Library

PHYSICAL FACILITIES

*Chairman: Eisenberg, Marvin, Assoc. Prof., Engineering

Members:

Foa, Joseph, Prof., Engineering
 Frankie, Richard J., Assoc. Prof., Education
 Greene, Sherwin, Asst. Prof., Urban & Regional Planning
 Hobbs, Herman H., Prof., Physics
 James, Sydney G., Assoc. Prof., Drama
 King, James C., Prof., Germanic Languages
 Toridis, Theodore G., Assoc. Prof., Engineering
 White, David G., Prof., Chemistry

ex officio:

Robert E. Dickman, Director
 of Planning & Construction
 Charles E. Diehl, Vice President
 and Treasurer
 John C. Einbinder, Business
 Manager

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

*Chairman: Naeser, Charles R., Prof., Chemistry

Members:

Cohn, Victor H., Prof., Pharmacology
 Crafton, Paul A., Prof., Engineering Admin.
 Crane, Milton, Prof., English
 Lippitt, Gordon, Prof., Management Science
 Meltzer, Malcolm L., Prof., Psychology
 O'Reilly, Sean, Prof., Neurology
 Pierpont, Howard, Assoc. Prof., Surgery
 Sirulnik, Eric, Assoc. Prof., Law
 Stevenson, Russell B., Jr., Assoc. Prof., Law
 Willson, Robert C., Assoc. Prof., Journalism

ex officio:

Calvin D. Linton, Dean,
 Columbian College of Arts
 and Sciences

*Member of the Senate

PUBLIC CEREMONIES

*Chairman: Angel, Grover L., Prof., Education

Members:

Bennett, James T., Asst. Prof., Economics
 Eastin, Roy B., Prof., Business Admin.
 Grub, Phillip D., Prof., Business Admin.
 Regnell, Joan R., Asst. Prof., Speech
 Timbers, Edwin, Prof., Business
 Yeide, Harry, Jr., Assoc. Prof., Religion

ex officio:

Robert G. Jones, University
 Marshal
 Frederick R. Houser, Registrar

RESEARCH

*Chairman: Parrish, Alvin E., Prof., Medicine

Members:

Allee, John G., Prof., English
 Al-Doory, Yousef, Asst. Prof., Epid. & Environ.
 Barth, James R., Asst. Prof., Economics
 Edwards, G. S., Asst. Prof., Pharmacology
 Jones, Douglas L., Asst. Research Prof., CMEE
 Junghenn, Hugo D., Asst. Prof., Mathematics
 Kent, Stephen G., Asst. Prof., Pathology
 Marlow, W. H., Prof., Operations Res.
 Parke, William G., Asst. Prof., Physics
 Reich, Melvin, Assoc. Prof., Microbiology
 Siegel, Frederick R., Prof., Geology
 Stewart, Phyllis, Asst. Prof., Sociology
 Wright, George L., Jr., Asst. Prof., Microbiology

ex officio:

Harold F. Bright, Provost
 Arthur E. Burns, Dean,
 Graduate School of Arts
 and Sciences
 Louis H. Mayo, Vice President
 for Policy Studies and
 Special Projects

STUDENT FINANCIAL AID

*Chairman: Schiff, Stefan O., Assoc. Prof., Biology

Members:

Albert, Ernest N., Assoc. Prof., Anatomy
 Davison, Roderic H., Prof., History
 Fox, Raymond R., Prof., Civil Engineering
 Hollinshead, Ariel C., Assoc. Prof., Pharmacology
 Mergen, Bernard M., Asst. Prof., American Studies
 Quitslund, Sonya A., Asst. Prof., Religion
 Rowe, William W., Assoc. Prof., Slavic
 Turner, William L., Assoc. Prof., English

ex officio:

Maurice K. Heartfield,
 Asst. Vice President and Asst.
 Treasurer
 George W. G. Stoner, Assoc.
 Director, Admissions

UNIVERSITY DEVELOPMENT AND RESOURCES

*Chairman: Kaye, John, Prof., Engineering Admin.

Members:

Bernard, Hugh Y., Prof., Law
 Divita, Salvatore F., Assoc. Prof., Business Admin.
 Ginsburg, Gilbert J., Prof., Law (Sabbatical Fall '73)
 Gintzig, Leon, Prof., Health Care Admin.
 Harris, Carl M., Assoc. Prof., Operations Research
 Horrworth, Gloria, Asst. Prof., Education
 Johnson, Nancy Diers, Asst. Prof., Physical Education
 Zuchelli, A. J., Prof., Physics
 Cohen, Sheldon S. (Alumnus)
 Van Story, James C., Jr. (Alumnus)

ex officio:

Seymour Alpert, Vice President
 for Development
 William D. Johnson, Director
 of Planning & Budgeting

*Member of the Senate

UNIVERSITY OBJECTIVES

*Chairman: Barrett, Richard A., Assoc. Prof., Business Admin.

Members:

Burks, J. F., Prof., Romance Languages
Christensen, John B., Assoc. Prof., Anatomy
Griffith, W. B., Assoc. Prof., Philosophy
Huve, Gerald, Asst. Prof., Romance Languages
Jones, Robert G., Prof., Religion
Schlagel, Richard H., Prof., Philosophy
Smith, Herbert E., Prof., Engineering Admin.
Waldrip, Jack W., Asst. Prof., Business Admin.
Weaver, David B., Prof., Law
Yakobson, Helen, Prof., Slavic

ex officio:

Harold F. Bright, Provost
Calvin D. Linton, Dean,
Columbian College of Arts
and Sciences
Eugene R. Magruder, Dean,
College of General Studies

UNIVERSITY AND URBAN AFFAIRS

*Chairman: Black, Guy, Prof., Business Economics

Members:

Gordon, Marvin, Assoc. Prof., Geography (Sabbatical Fall '73)
McGrath, Dorn C., Jr., Prof., Urban & Regional Planning
Mondale, Clarence, Director, Office Program Dev.
Nashman, Honey W., Asst. Prof., Education
Osborn, Ruth H., Assoc. Dean, CGS
Pederson, Eldor O., Asst. Prof., Geography
Rasmussen, Dale, Asst. Prof., Management Science
Shworles, Thomas R., Asst. Research Prof., Medicine
Sinick, Daniel, Prof., Education
Sten, Christopher, Asst. Prof., English

ex officio:

Louis E. Mayo, Vice President
for Policy Studies and
Special Projects

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

Faculty Senate Committee on Appointment, Salary and
Promotion Policies (including Fringe Benefits)

ANNUAL REPORT
1972-73 Session

The full committee met eight times during the session and, in addition, subcommittees also met. The work of the committee may be summarized as follows:

I. In accordance with a directive from the Faculty Senate contained in Minute 5, dated May 12, 1972, the committee undertook to investigate the question of the University's health care coverage (including the major medical plan) and to review the report of the Nutting Committee. The complexity of the issue, the diligence of the subcommittee, and the interest of the full committee made it impossible to present a resolution and a report during the 1972-73 session. It is anticipated that a resolution and supporting report will be offered at the March 1973 meeting of the Faculty Senate.

II. A study was made of the status of women faculty at The George Washington University. A report of the findings was distributed to the members of the Senate. Proposed Resolution 72/8 recommending that the President appoint a Commission on Equal Employment Opportunity was unanimously adopted on January 19, 1973.

III. Compliance with the terms of Senate Resolution 69/12 was reviewed. Provost Harold Bright was requested to take steps to assure that the resolution was implemented throughout the University and that copies of procedures for hiring, promotion and granting of tenure were filed in a central place. The letter to Provost Bright is attached and made a part of this report.

IV. Current grievance procedures were also reviewed. A letter was sent to Dr. Howard Pierpont, Chairman of the Senate's Professional Ethics and Academic Freedom Committee, recommending that, as the Faculty Code is revised, special attention be focused on the articles that concern grievance procedures with the view of strengthening them. The letter is also attached and made a part of this report.

V. The Salary Subcommittee analyzed GWU faculty compensation in all ranks in terms of the guidelines developed by AAUP. No recommendation respecting this question was developed.

VI. The committee reviewed a proposed resolution that retired and emeritus faculty be included in the annual faculty physical and decided not to recommend the resolution at this time. The committee believes that a comprehensive review of the entire benefit package for retired faculty should be undertaken.

VII. At the request of the Senate Executive Committee, the committee also considered a proposed resolution offered by the Gay People's Alliance. On the

Committee on Appointment, Salary and
Promotion Policies (including Fringe Benefits)
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grounds that publicly-stated university policy already covers the substance and purpose of the resolution, the committee recommended that it not be presented to the Senate.

Respectfully submitted,

Lois G. Schwoerer
Lois G. Schwoerer, Chairman

The Committee:

Joseph Aschheim
Richard A. Barrett
John G. Boswell
A. H. Desmond
Joseph L. Gastwirth
Charles M. Gilmore
Andrew Gyorgy
Barry Hyman
Thelma Z. Lavine
James E. Starrs
Edwin Timbers
Richard D. Walk
Herbert Weintraub

ex officio:

Harold F. Bright

February 8, 1973



Faculty Senate

MEMORANDUM

TO: Dr. Harold F. Bright
Provost and Vice President for Academic Affairs

FROM: Lois G. Schwoerer, Chairman *L.G.S.*
Appointment, Salary and Promotion Policies Committee

DATE: December 8, 1972

In an effort to accomplish one of the tasks assigned to the Appointment, Salary and Promotion Policies Committee by the Faculty Senate, a sub-committee has attempted to collect information from departments about their response to Senate Resolution 69/12. The Resolution called for the faculty of each department or of a non-departmentalized school or comparable education division to adopt written procedures to be followed concerning appointments, renewals of appointments, tenure designations, terminations of appointments, and the selection of department chairmen, and to submit copies of the procedures to this Committee. Investigation has revealed some confusion respecting Resolution 69/12 and an absence of readily accessible documents responding to it.

Discussion by the Appointment, Salary and Promotion Policies Committee underscored that recent federal laws, judicial decisions and departmental orders, including Affirmative Action guidelines, add increased urgency to the principle the Senate articulated in 1969. Accordingly, the Committee directed me to request that you assume responsibility for collecting and retaining in your office the written procedures already detailed. The Committee wishes to emphasize the need for assembling accurate, up-to-date records and for maintaining them in a central, readily accessible place.



Faculty Senate

MEMORANDUM

January 24, 1973

TO: Dr. Howard Pierpont
Chairman, Professional Ethics and Academic Freedom
Committee

FROM: Lois G. Schwoerer, Chairman
Appointment, Salary and Promotion Policies Committee

DATE: January 18, 1973

At a recent meeting, the Appointment, Salary and Promotion Policies Committee instructed me to request that the Professional Ethics and Academic Freedom Committee, in the course of its revision of the Faculty Code, give particular attention to grievance procedures with a view to strengthening them. We recommend for your consideration that Article IX of the Code be revised so that it sets out in detail the informal and formal procedures which a faculty member should follow in seeking information, lodging a grievance, or requesting appeal.

Federal laws, judicial decisions and governmental orders, including "Affirmative Action" guidelines, add urgency to the need for carefully articulated "appeal and grievance" procedures. Such a mechanism would help to assure that the grievance of the faculty member would be fairly and fully heard and that the University would be protected from malicious and/or capricious charges.

cc: Edwin L. Stevens, Chairman
Executive Committee

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

SENATE JOINT COMMITTEE OF FACULTY AND STUDENTS

ANNUAL REPORT
1972-73 Session

Regular meetings were held during the year with the committee running fairly smoothly in spite of its double-headed structure. One meeting was held with the subcommittee on Administrative Procedures and President Elliott to discuss the pending matter of a University Ombudsman.

The Joint Committee is presently organized with six subcommittees in order to facilitate the various functions and tasks of the committee. These subcommittees consist of committees on: (1) Academic Affairs; (2) Finance; (3) Student-Faculty-Administrative Relations; (4) Student Life; (5) University Objectives; and (6) Administrative Procedures.

The subcommittee on Academic Affairs has been working on the problem of "academic dishonesty," presented by Professor Schwoerer of the Faculty Senate. A resolution is now being prepared for presentation to the committee-of-the-whole at its next meeting February 22, 1973, and the committee chairman is planning to meet with Professor Schwoerer before then.

The subcommittee on Finance has had no action. The problem of the deficit of the Hatchet was discussed with its chairman at the last meeting. During the discussion, the problem of the Hatchet's negative attitude, its negative editorial policy, and reporting was discussed. The ill-effects of such a policy upon the University's public relations was pointed to, but no hopes for changing it were foreseen.

The subcommittee on Student-Faculty-Administrative Relations has been working on mechanisms for selecting students for awards and a system of Presidential recognition and presentation to those students. Along with these considerations, similar designs for recognition of students elected to Who's Who are in the making.

The subcommittee on Administrative Procedures met with President Elliott to discuss the pending matter of the Ombudsman. Following the session with President Elliott, and with his blessings, the group is planning to ask the Executive Committee of the Senate to have its resolution (which is now being prepared) to be placed on a future Senate meeting agenda.

The subcommittee on University Objectives is in the midst of studying how to attract outstanding students to our Admissions Office and finally to the University. Meetings have been held with Mr. Ruth, Director of Admissions, and a committee in Columbian College working on the same problem. It was pointed out that the problem is threefold: (1) attracting good students; (2) developing an atmosphere conducive

to retention; and (3) good teaching to facilitate learning and to make being a student, here, a challenge.

The final meeting of the Joint Committee will be held February 22, 1973, to facilitate its work for the ensuing year.

Respectfully submitted,

Anthony Marinaccio

Anthony Marinaccio, Co-Chairman (Faculty)

The Committee:

Faculty:

Alexander Breslow

Diane M. Brewer

Harold C. Demoady

Edwin J. B. Lewis

Theodore Perros

David J. Sharpe

Students:

Susan D. Grob

David F. Kiernan

Jim R. McClellan

Charles L. McClenon

Bruce W. Merwin

Manning G. Warren

ex officio:

James C. Dockeray

Harold Liebowitz

Calvin D. Linton

Marianne Phelps

Burton M. Sapin

Rodney Tillman


Joseph A. DeRiggi, Co-Chairman (Student)

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

THE SENATE EXECUTIVE COMMITTEE

ANNUAL REPORT
1972-73 SESSION

The Executive Committee arranged the agenda for nine Senate meetings held during the 1972-73 session.

The committee served as the channel for all matters submitted for Senate consideration by the President, the Vice President for Academic Affairs, the Board of Trustees, the Standing Senate Committees, and by individual members of the Faculty Assembly and the University community. The attached tabulation of resolutions summarizes the recommendations made by the Senate during the session.

The committee has acted as mediator in a number of nonconcurrence or grievance cases, which were settled before they reached the Senate. One case is still in the stage of negotiation.

The committee has served as an advisory body to the President of the University upon request.

The committee served as the committee on committees for the Senate, nominating members and chairmen of standing and special committees throughout the session. The report of the Budget Subcommittee was distributed with the minutes of the May meeting.

The chairman of the committee requested all schools and colleges in the fall of 1972 to elect members of the committee to review the Faculty Organization Plan. The chairman acted as temporary presiding officer at the first meeting of the elected Review Committee. Professor Theodore P. Perros was subsequently elected chairman of the Review Committee, and its work is in progress.

The Professional Ethics and Academic Freedom Committee has completed work on recommended revisions of the Code and Ordinances and will submit its report at the Senate meeting in April.

The committee acknowledges gratefully the services of the Senate members and the members who served on Senate committees. The committee extends its appreciation to the Administration for its support, cooperation, and accommodations throughout the session.

Edwin L. Stevens

Edwin L. Stevens, Chairman

Executive Committee:

Frederick C. Kurtz

John A. Morgan, Jr.

Louis J. Harris

Alvin E. Parrish

Lloyd H. Elliott, ex officio

February 28, 1973

RESOLUTIONS 1972-73 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
72/1	4/14/72	A Resolution to Extend the Joint Committee of Faculty and Students	Adopted	
72/2	4/14/72	A Resolution Relating to the Principle of Voluntary Optional Retirement at Age 62	Referred Adopted on 12/8/72	Referred by Senate to Committee on Resources for consideration and report at first meeting of the Senate in the Fall (September 15, 1972)
72/3	4/14/72	A Resolution to change the Name of the Committee on Scholarship	Adopted	Hereafter the committee will be known as the Committee on Student Financial Aid
72/4	4/14/72	A Resolution to permit award of Board of Trustees Scholarships to Entering Transfer Students	Adopted	
72/5	4/14/72	A Resolution to permit Award of Board of Trustees Scholarships on Bases Other Than Financial Need	Adopted	
72/6	5/12/72	A Resolution to give consideration to Not Scheduling Such Academic Requirements as Examinations and Term Papers on November 6, 7, and 8, 1972	Adopted	
72/7	1/19/73	A Resolution to Change the Name of the Committee on University Resources	Adopted, as amended	Hereafter the committee will be known as the Committee on University Development and Resources
72/8	1/19/73	A Resolution to Establish a Commission on Equal Employment Opportunities	Adopted, as amended	

RESOLUTIONS 1972-73 SESSION

Resolution No.	Date of Meeting	Title of Resolution	Action	Remarks and/or Committee Referral
72/9	2/9/73	A Resolution to Request an Investigation of Allegations Made by an Assistant United States Attorney Concerning the Role of The George Washington University in the Case of <u>United States vs. Butler</u>	Adopted, as amended	
72/10	2/9/73	A Resolution Relating to Religious Holidays	Adopted, as amended	
72/11	2/9/73	A Resolution of Appreciation	Adopted	

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

Committee on Student Financial Aid

ANNUAL REPORT
1972-73 SESSION

The Committee during the year did the following:

1. Discussed two requests for financial aid from non-degree students, and decided that the facts in one case warranted no aid, while the facts in the other case warranted an exception to the usual policy.
2. Discussed the question of how to increase the percentage of acceptance by outstanding students who are offered financial aid by GWU, and resolved that such students who apply to GWU be notified of financial aid from the University on a "rolling basis" -- that is, that they be notified as early as possible without waiting for the final deadlines for such action -- and that federal supplemental aid, when necessary, be made contingent upon adequate federal allocations.
3. Decided that, on the basis of past experience, there has been inadequate provision for data processing for the functions of the Office of Student Financial Aid, and requested substantial improvements in this respect.
4. Discussed the guidelines for the Educational Opportunity Program, particularly, as stated in a draft handbook for the Program, and decided that the purpose and policy of the program needed further review and clarification.

Respectfully submitted,

Roderic H. Davison

Roderic H. Davison
Chairman

The Committee:

Raymond R. Fox
Ariel Hollinshead
Margaret Montzka
James N. Mosel
Sonya Quitslund
James R. Roman, Jr.
William L. Turner
Maurice K. Heartfield, ex officio
George W. G. Stoner, ex officio

February 9, 1973

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

RESOLUTION CONCERNING THE DEATH OF PROFESSOR HARRY GRUBB DETWILER

On Saturday, February 17, 1973, The George Washington University community was shocked and saddened by the news of the untimely death of Dr. Harry Grubb Detwiler, Professor of Education and Chairman of the Department of Education, who died in his sleep sometime on Friday night as a result of a heart attack, after having worked in his office all day and having taught a seminar from five to seven o'clock in the evening.

Among the many contributions of Professor Detwiler to The George Washington University was his membership on the original Committee of 18 which recommended the establishment of the University Senate.

A native of Spring City, Pennsylvania, Professor Detwiler received a B.S. degree in 1936 from West Chester State Teachers College, after which he accepted an administrative position with the Sun Oil Company in Pennsylvania.

From 1941 to 1945 he served in the U. S. Army in the South Pacific, Australia, and New Guinea, after which he returned to his administrative position with the Sun Oil Company working with that firm until 1949 at which time he joined the D. C. School system as a teacher of English, continuing in the system until 1952.

In 1952, after receiving a Master's degree in Education at The George Washington University, he was persuaded by me to accept a position as Assistant Director of the Off-Campus Division of the College of General Studies in this University, where I was, at that time, serving as Director. After four years in that position, he decided that he would prefer a career in teaching rather than administration and he accepted a position as Assistant Professor of Education in the area of counseling and guidance in our School of Education. He received his Doctor's degree at George Washington University in 1961.

He became an Associate Professor of Education in 1956 and a full Professor in 1966. In 1970, he became Chairman of the Department of Education and had just been nominated, during the week before his death, to another three-year term.

Professor Detwiler was known among his students as a master teacher, one who always went "far beyond the call of duty" to assist them in scholarly endeavors. He was never too busy to help them and to work with his colleagues in a most pleasing and personable manner. He was, in every sense of the word, a truly professional man. This was further exhibited in his membership in numerous professional organizations, one of which he took great pride in - Phi Delta Kappa - a national honorary fraternity for men in education. He served

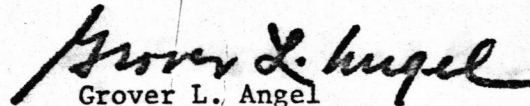
as President of the local chapter from 1956 to 1957. He was perhaps most active in the American Personnel Guidance Association and the Federal School Men's Club.

Attached to the copy of my remarks are some reflections of Professor Robert G. Jones of our Department of Religion, who spoke so eloquently and so appropriately at the funeral of Professor Detwiler.


At this time, I am reminded of the sentiment expressed by Edwin Markham, the poet, who wrote in "Lincoln - The Man of the People":

He held his place _____
Held the long purpose like a growing tree _____
Held on through blame and faltered not at praise,
And when he fell (in whirlwind), he went down
As when a lordly cedar, green with boughs,
Goes down with a great shout upon the hills,
And leaves a lonesome place against the sky.

Be it resolved, Mr. Chairman, that these remarks be incorporated in the minutes of the Senate, and a copy sent to Professor Detwiler's beloved widow.


Grover L. Angel
Professor of Education
Member of the Senate

March 9, 1973


Lloyd A. Elliott
President of the University

Original forwarded to Mrs. Detwiler

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March 2, 1912

"When Kindness is lifted to Eternity"....some reflections on the Death of Harry Grubb Detwiler

As we go about our routines, we are bugged by the trials and petty cares, the density of the world which, being mingled with our good intentions, leave us frustrated and dissatisfied. Harry must have known this mixture of good news and bad news.

Then in that moment where time ceases to be for us -- that mystery we call death -- the variegations of success and failure, hope and fear, love and estrangement are resolved.

Then, and only then -- at the end -- the gentleness and kindness, the humane caring are lifted from the limitations of our finitude to the level of God's eternity.

This imperishable kindness must be behind Jesus' words: "A cup of cold water given in a disciple's name receives a disciple's reward" and "In as much as you did it -- fed the hungry, gave drink to the thirsty, clothed the naked, ministered to the sick, visited the prisoner -- to the least of these my brethren, you did it to me."

We honor in our way the gentility, wide smile, kind countenance and helpfulness which marked our association with our colleague, but God alone can grant the blessing which appropriately marks the transition from the muddiness of our time and space to the transparency of eternity.

We seek God's benediction on all the good and kind things he did: his lifelong dedication to education, the drawing out of that which is best in man; his love for children, seen in the joy he received from the special parties he planned for the little children in Middleburg; his service to his country, and his devotion to his colleagues.

And we ask God's grace to come and touch and heal the hearts which are broken by the hard fact of death. That his Word may work its comforting therapy, listen to the words of Holy Scripture.

(Then followed readings from Psalms 121, 23, 46, Romans 8, and Revelation 21.)

- from the remarks of Dr. Robert G. Jones,
Professor of Religion, The George
Washington University, at Memorial
Services for Dr. Harry Grubb Detwiler,
Tuesday, February 20, 1973.

"Then Edmund is turned to the right" by John G. Bennett

As we go along our way, we are brought to the point of view
where, the beauty of the world is seen, and the heart is
filled with admiration and awe, and the soul is
of good news and joy.

Then in that world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

Then, and now, in the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

This is the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

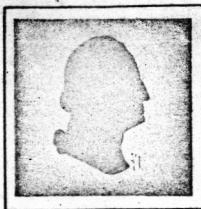
We know in the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

We know in the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

And we know in the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.

(Then follows the story of the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.)

And we know in the world, where the heart is filled with joy,
and the soul is filled with love, and the heart is
and the soul is filled with love.



Faculty Senate

March 19, 1973

Mrs. Harry G. Detwiler
1501 Cedar Avenue
McLean, Virginia 22101

Dear Mrs. Detwiler:

At its meeting Friday, March 9, 1973, The George Washington University Faculty Senate unanimously passed the enclosed memorial resolution.

Those of us who knew Harry are aware of the great contributions he made to the University and, specifically, to the creation of the University Senate.

We shall miss him in the years to come, and I, personally, feel the loss of a friend.

With every hope that the passage of time will soften the severity of the tragic loss you have suffered, I remain

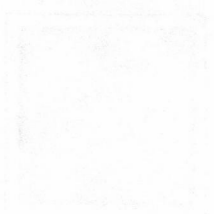
Respectfully yours,

Edwin L. Stevens
Chairman, Executive Committee
of the Faculty Senate

ELS/dt
Enclosures

THE
GEORGE
WASHINGTON
UNIVERSITY

Washington, D.C. 20006



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THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The Faculty Senate

February 28, 1973

The Faculty Senate will meet on Friday, March 9, 1973, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of the Library.

AGENDA

1. Call to order
2. Minutes of the regular meeting of February 9, 1973
3. Resolutions:
 - (a) A RESOLUTION CONCERNING HEALTH CARE BENEFITS (73/1) with report by Professor James E. Starrs, Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits)
 - (b) A RESOLUTION ON CAMPUS PLANNING AT THE GEORGE WASHINGTON UNIVERSITY (73/2) with report by Professor Joseph Foa, Chairman, Committee on Physical Facilities
4. Reports:
 - (a) Annual Reports: Appointment, Salary and Promotion Policies (including Fringe Benefits); Joint Committee of Faculty and Students; The Executive Committee
5. General Business:
 - (a) Nomination and election of Senate Standing Committees
 - (b) Approval of dates for regular Senate meetings in the 1973-74 Session recommended by The Executive Committee, as follows: March 9, 1973, April 13, 1973, May 4, 1973, September 21, 1973, October 12, 1973, November 9, 1973, December 14, 1973, January 18, 1974, and February 8, 1974
6. Brief Statements
7. Adjournment


Frederick R. Houser,
Secretary

A RESOLUTION CONCERNING HEALTH CARE BENEFITS (73/1)

WHEREAS, The Faculty of The George Washington University consider the availability and adequacy of health care benefits for themselves and their families to be a matter of critical concern to them and to the University; and

WHEREAS, The Faculty of The George Washington University are convinced, on the basis of the findings contained in the report dated February 1, 1973, of the Appointment, Salary and Promotion Policies (including Fringe Benefits) Committee that the University's financial and administrative policies and procedures concerning health care benefits for its faculty, staff and other employees are in immediate need of substantial revision; and

WHEREAS, The George Washington University should bear a heavy responsibility to insure by its financial assistance and otherwise that the members of the University community, and most particularly those who are least able to afford it, are provided with health care benefits which are adequate in amount and sufficient in coverage offered to protect them against the costs of common, as well as catastrophic, illnesses; therefore,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the Faculty Senate recommends to the President of The George Washington University that:

1. The University defray at least 25% of the financial costs of the basic Blue Cross/Blue Shield premium rates or any plan which may be substituted for it; and
2. The University establish an official administrative mechanism with the staff and the responsibility to act as an intermediary between its employees and Blue Cross/Blue Shield or any carrier which may be substituted for it to insure the interests of its employees in receiving the best possible benefits for the least possible cost; and
3. (a) The University request that Blue Cross/Blue Shield or any carrier which may be substituted for it forward to the University copies of those parts of its annual report to the District of Columbia Department of Insurance which pertain to The George Washington University group insurance program: and, that
(b) The University undertake an annual review, including where it seems desirable an audit, of those reports; and, that
(c) All covered employees of The George Washington University be advised of the results of such an annual review; and

A RESOLUTION CONCERNING HEALTH
CARE BENEFITS (73/1) - continued

4. The University initiate action to investigate the desirability and practicality of a multi-university health care benefits program through the District of Columbia Consortium of Universities and its member institutions; and
5. The University, by correspondence and other appropriate means, advise Blue Cross/Blue Shield that the University considers the continuance of the present restricted benefits for normal maternity care, at least as to hospitalization charges, to be unwarranted and detrimental to the interests of its employees; and
6. The University poll all of its employees now covered under the family plan to determine their willingness to pay an additional \$1.00 per month for full hospitalization benefits for normal maternity care in lieu of the present maximum coverage of \$100.00 for such hospitalization; and
7. The University bring to the attention of its employees their eligibility, as a group, under the University's Health Maintenance Organization (HMO) program, and, after an explanation of the comparative benefits, determine whether it is the desire of its employees to substitute the HMO plan for the present Blue Cross/Blue Shield program.

Committee on Appointment, Salary and
Promotion Policies (including Fringe Benefits)

February 21, 1973

A RESOLUTION ON CAMPUS PLANNING AT THE GEORGE WASHINGTON UNIVERSITY (73/2)

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY,

1. That the Faculty Senate's Committee on Physical Facilities be charged with responsibility of continuing review of the Master Plan through formal liaison with appropriate administrative officers and with the faculty;
2. That the Office of Campus Planning and Construction in the Vice President and Treasurer's Office be adequately supported to continue to develop a comprehensive campus planning capability for continuing review and updating of the Master Plan, with emphasis on developing, as priority matter, the following:
 - (a) a comprehensive study of the effects of changes in traffic circulation in and around The George Washington University campus area with a view to maximizing the potential for street closings and elimination of pedestrian-vehicular conflicts within the campus area;
 - (b) the development of concepts and plans for a major entrance and focal point on the campus at 21st and Pennsylvania Avenue where the opportunity still exists for providing an important link with the surrounding community before a wall is concluded around the campus periphery;
 - (c) a review of the potentials inherent within present and other zoning possibilities and alternative land ownership patterns to provide for a mix of activities within the campus area, including both University and non-University uses which serve the University community;
 - (d) consideration of the retention and incorporation of older buildings on campus which, though not necessarily of important historic or architectural value, could provide a special sense of history and qualities of scale and texture which cannot be replicated in new construction;
 - (e) an urban design element which would focus on the spatial relationships, architectural character, use of materials and colors, and other aesthetic aspects of buildings, landscape, and streetscape features on campus, and assure that all physical development and redevelopment is well-coordinated and in accord with an overall comprehensive plan for the campus; and
3. That the University Senate Committee on Physical Facilities be advised as far as in advance as possible of any contemplated demolition, major exterior alteration of buildings or grounds, or change of land use within the campus, for the purpose of review and consideration by the committee.